



Summer Programs Hourly Pay Rates 2019

TEACHERS								
Summer Academy							SummerQuest	
Step	BA	BA+15	MA	MA+15	MA+30	PHD	Years of Consecutive SQ Service	Hourly Rate
1	\$29	\$29	\$29	\$29	\$31	\$31		
2	\$29	\$29	\$29	\$29	\$31	\$31		
3	\$29	\$29	\$29	\$29	\$31	\$31		
4	\$29	\$29	\$29	\$29	\$31	\$31		
5	\$29	\$29	\$29	\$29	\$31	\$31		
6	\$29	\$29	\$31	\$31	\$33	\$33		
7	\$29	\$29	\$31	\$31	\$33	\$33		
8	\$29	\$29	\$31	\$31	\$33	\$33		
9	\$29	\$29	\$31	\$31	\$33	\$33		
10	\$29	\$29	\$31	\$31	\$33	\$33		
11		\$31	\$33	\$33	\$35	\$35		
12		\$31	\$33	\$33	\$35	\$35		
13			\$33	\$33	\$35	\$35		
14			\$33	\$33	\$35	\$35		
15			\$33	\$33	\$35	\$35		
16			\$35	\$35	\$40	\$40		<u>Campus Supervisor</u> \$25
17			\$35	\$35	\$40	\$40		
18			\$35	\$35	\$40	\$40		
19			\$35	\$35	\$40	\$40		<u>Lead Paraprofessional</u> \$25
20			\$35	\$35	\$40	\$40		
21			\$40	\$40	\$42	\$42		
22			\$40	\$40	\$42	\$42		<u>Nurse</u> \$23
23			\$40	\$40	\$42	\$42		
24			\$40	\$40	\$42	\$42		
25			\$40	\$40	\$42	\$42		<u>Paraprofessional</u> \$14
26			\$40	\$40	\$42	\$42		
27			\$40	\$40	\$42	\$42		
28			\$40	\$40	\$42	\$42		
29			\$40	\$40	\$42	\$42		<u>Receptionist</u> \$12
30			\$40	\$40	\$42	\$42		

Professional development will be paid at the hourly rate of \$25.00/hour, up to a total of 3 hours.

SummerQuest Counselors							
Years of Experience	HS Junior* (minimum wage)	HS Senior*	College Freshman*	College Sophomore*	College Junior*	College Senior*	College Graduate*
0	\$8.60	\$8.60	\$8.60	\$8.60	\$8.60	\$8.75	\$12.00
1		\$8.60	\$8.60	\$8.60	\$8.60	\$8.75	
2			\$8.60	\$8.60	\$8.75	\$9.00	
3				\$9.00	\$9.00	\$9.25	
4					\$9.50	\$9.50	
5						\$10.00	

*2019-2020 Grade Level